

Freedom of Information (Scotland) Act 2002 – Partial Release of Information

Subject: Costs of private HR guidance and advice on Grievance, Disciplinary, Restructuring and/or Redundancy

Thank you for your request for information of 7th January 2022 which has been processed under the terms of the Freedom of Information (Scotland) Act 2002. Unfortunately, Cloch Housing Association is only able to meet part of your request. The information you asked for:

1. *Over the past 3 years how much has been spent by your Housing Association on obtaining employment law advice or guidance from private HR companies and law firms relating to all aspects of grievances and disciplinary procedures associated with your housing association?*
2. *Over the past 3 years how much has been spent by your Housing Association on obtaining redundancy advice or guidance from private HR companies and law firms relating to all aspects associated with your housing association?*
3. *Over the past 3 years how much has been spent by your Housing Association on obtaining advice or guidance from private HR companies and law firms relating to restructuring associated with your housing association?*

is released to you now in the format requested as per the below:

We cannot provide a breakdown of any costs for Disciplinary, Grievance, Redundancy and/or restructuring. We can provide costs for the last 3 years for solicitor's advice on HR issues pertaining to these four areas. The cost was £15,603.

We cannot provide a breakdown of time spent on each activity, as we do not record this information.

Please note that this email constitutes a formal notice under section 17 of the Freedom of Information (Scotland) Act 2002.